

At Cognex, the world's #1 supplier of machine vision systems, we take both our work and our play very seriously—from our latest state-of-the-art vision technologies to the costumes for our annual Halloween bash. The only thing we don't take seriously is ourselves!

We're growing rapidly and looking for **sharp** (or **extra sharp!**) people to join our team. If you are the **cream** of the crop and you take both your work and your fun seriously, then we want to talk to you!

We offer **fresh**, exciting technology (we make computers that can "see," which are used to gauge, guide, inspect, and identify products in manufacturing operations); we offer a **culture** that is never **mellow** (with many celebrations, a pinball room, and afternoon Ultimate Frisbee games); and some very **tempting** career opportunities.

You may think we're **crackers**, but doesn't this seem like your type of company? Whether you're from **Vermont** or **Wisconsin**, whether you're **American** or even **Swiss**, we'd love to get a **taste** of what you have to offer! **Department G1029, One Vision Drive, Natick, MA 01760; fax: (508) 650-3340; email: hr@cognex.com. EOE. See our web site at http://www.krl.com/cognex/. No phone calls please.** Only candidates under consideration will be contacted.

GET SERIOUS!

DR. BOB, COGNEX'S BIG CHEESE, SAYS...



► **Photo:**
Cognex's President and CEO, Dr. Bob Shillman, hams it up as The Big Cheese at Cognex's annual Halloween party.



► **SYSTEMS SOFTWARE DEVELOPERS**
Environments: Cognex proprietary OS in 680x0 assembler, C, C++, DOS/Windows in C++; misc. real-time kernels/operating systems.
Roles: Real-time control/monitoring, image acquisition, driver/API library, customer-accessible development environment.

► **TOOLS DEVELOPERS**
Environments/Foundation Tools: SunOS/Solaris, Windows/NT, Clearcase, FSF/GNU compiler suite.
Roles: Third-party and public domain tool evaluation/integration, support compiler internals issues, development, configuration/release management.

► **SOFTWARE GROUP & PROJECT MANAGERS**
Key Skills: Proven project management and supervisory skills coupled with strong technical background. Proficiency with C or C++ is required. Experience with PC environment, machine vision, SQA, and/or factory automation will be a decided plus. Keen understanding of industry trends in OS's, microprocessors, and other related technology issues.
Roles: Provide technical project management and group leadership for highly sophisticated teams.

► **SOFTWARE SKEPTICS**
Environments: C, C++, UNIX and Windows, Clearcase, QA Partner.
Roles: Design automated software testing tools and tests to improve software development process and product robustness. Perfectionist tendencies and a delight in puzzle solving are a plus.

► **SENIOR TECHNICIANS**
Environments: C, C++ in UNIX and Windows
Roles: Troubleshoot board and box-level products for our customers. Work closely with engineers to set up and improve test processes and introduce new products. Experience in troubleshooting 68000 and/or video boards to the component level and ability to prioritize.

► **SENIOR TECHNICAL WRITERS**
Environments: C, C++ in UNIX and Windows
Roles: Bring your technical knowledge and creativity to bear in writing, illustrating, and editing both hardcopy and online documentation for our highly sophisticated, state-of-the-art machine vision system products. Experience in developing quality documentation for highly technical products.

► **ORDER ADMINISTRATION SUPERVISOR**
Numerous Opportunities
Full strategic responsibility for worldwide order process: troubleshoot customer issues, enhance management reporting, etc. 4+ years' OA supervisory experience required; strong relational database skills and experience implementing an order management system are a definite plus.

► **INTERNATIONAL ADMINISTRATOR**
Manage the order process for all European accounts as liaison between Paris administrator and all internal groups. Prepare sales quotes/documentation and administer international contracts. A BS/BA in a related field and 2-4 years' hands-on experience in an order-processing and order administration role for a high tech company are required, plus proven customer service skills with international exposure, experience with letters of credit, exporting terms and policies, foreign currency knowledge, and thorough expertise with Excel and Word.

► **CORPORATE COMMUNICATIONS COORDINATOR**
Responsibilities include employee newsletters, corporate slideshows, event planning, and other communication programs. A BS in writing, communications, or related field is required, plus strong writing skills, page layout experience, and a high degree of organization and attention to detail. Photography skills and experience with PageMaker and PowerPoint would be helpful.

► **TREASURY ASSISTANT**
Maintain cash and investment portfolio exceeding \$80 million; handle monthly entries, correspondence with investment managers, and corporate banking relationships; analyst and cash flow forecasting; hedging foreign exchange, maintaining stock option database, employee stock purchase plan. An Accounting major is required (CPA a plus) with 2+ years' related treasury or finance experience and excellent PC/spreadsheet skills.

► **PRODUCT ADMINISTRATOR**
Manage/maintain Order Management Database System, including pricing, contracts administration, work on product release committees and forecasting/materials planning. A BS/BA in a related field, 2-4 years' experience in a similar role for a high tech company, expertise in Excel, and a working knowledge of relational databases are required.